



**Alderson
Broaddus
UNIVERSITY**

REPORTING

Title IX Coordinator: To get support and learn about the wide range of options available to you, start with AB's Title IX Coordinator. When you contact the Title IX Coordinator you may request supportive measures, which can usually include academic or workplace accommodations without pursuing law enforcement action or participating in an University investigation or hearing. The Title IX Coordinator will respect the privacy of the information you report and will share it only as necessary with those who "need to know" in order to assist in the assessment and resolution.

Amy Kittle

Title IX Coordinator
Alderson Broaddus University
101 College Hill Drive, Ground Floor Burbick Hall
Philippi, WV 26416
kittleal@ab.edu
304-621-1316

Responsible Employees: Most employees are responsible employees and required to promptly report information about discrimination, harassment, sexual harassment, sexual assault, dating and domestic violence, and stalking to the Title IX Coordinator. If you choose to tell a faculty member, resident assistant, or coach, they will promptly report to the Title IX Coordinator.

Anonymous Reports: Alderson Broaddus University will accept anonymous reports; however, the University may be limited in its ability to take action to remedy the report.

Title IX and Reporting

Alderson Broaddus University seeks to provide students with the highest quality education, and strives to prepare students to succeed in their chosen disciplines to fulfill their roles in a diverse society as well rounded and responsible citizens. Sexual misconduct of any kind is a serious violation of AB's values and will not be tolerated in any form. Sexual misconduct includes sexual harassment, sexual assault, stalking, sexual exploitation, dating violence or domestic violence of a sexual nature. Conceivably, sexual misconduct could occur between strangers or acquaintances, including people involved in an intimate or sexual relationship. It could be committed by people of any gender and could occur between people of the same or different sex. Sexual Harassment, including sexual violence, is a form of sex discrimination. Any member of the college community who encourages, aides, assists or participates in any act of sexual misconduct against another is in violation of the university policies, which are aligned to comply with the Violence Against Women Act (VAWA) and Title IX. Discrimination, harassment, and violence that are not of a sexual nature are also not in alignment with the University's mission and values and are a violation of University policies and will be addressed.

CONFIDENTIAL RESOURCES

Students may seek confidential support on or off campus. Information about discrimination, harassment, sexual misconduct shared in these spaces will not prompt an investigation or administrative resolution or disciplinary action against the accused.

Chad Hostetler

Director of Counseling Services
hostetlercs@ab.edu
304.457.6320

Jon Villers

Interim Chaplain
villersjl@ab.edu
304.531.2918

Ta-Rel Franklin

Chief Diversity Officer
franklinta@ab.edu
304.457.6423

Rape, Abuse and Incest National Network Sexual Assault Hotline

1.800.656.HOPE (4673) rainn.org

Centers Against Violence. Crisis Hotline

1.800.339.1185

Texting Line:

304.840.SAFE

<https://www.centersagainstvviolence.org/>

West Virginia State Domestic Violence Hotline

1.800.352.6513

National Domestic Violence Hotline:

1.800.799.SAFE

Online Reporting:

<https://ab.edu/ab-title-ix-incident-report-form/>



Preserving Evidence

Preserving all evidence in your possession, such as digital or non-digital communications saved in original authentic sources, screenshots of social media posts, and photos keeps your options open for future decisions about pursuing administrative and/or criminal investigations.

If you, or someone you know was sexually assaulted, consider protecting evidence by avoiding bathing or douching and saving your clothing. For rape evidence collection, seek medical assistance within 96 hours of the assault. Medical and emergency treatment can be obtained by calling 9-1-1 or by visiting any of the following:

WVU Ruby Memorial Hospital (FOR SAFE Examinations)

1 Medical Center Dr.
Morgantown, WV 26505
304-598-4000

Broaddus Hospital

1 Healthcare Drive
Philippi, WV 26416
304-457-1760

Barbour County Health Department

109 Wabash Avenue
Philippi, WV
304-457-1670

Barbour Community Health Association: AB Wellness Center | Burbick Hall

304-457-0400

Definitions

To learn how the following terms are defined by Alderson Broaddus University, see AB's Policy and Procedures on Discrimination, Harassment, and Title IX Sexual Harassment which can be found online at:
<https://www.ab.edu/title-ix-resources/>

Complainant	Sexual Harassment
Consent	Respondent
Dating Violence	Sexual Assault,
Domestic Violence	Sexual Exploitation,
Incapacitation	Sexual Harassment
Quid Pro Quo	Stalking

Sanctions

Sanction(s) for violations of Alderson Broaddus University policies that prohibit harassment, discrimination and retaliation, will be implemented as soon as is feasible following investigation and the appropriate resolution process. The sanctions described in AB's Policy and Procedures on Discrimination, Harassment, and Title IX Sexual Harassment are not exclusive of, and may be in addition to, other actions taken, or sanctions imposed by outside authorities.

Factors considered when determining any sanction(s) or responsive action(s) may include, but are not limited to:

- The nature, severity of, and circumstances surrounding the violation;
- An individual's disciplinary history;
- Previous allegations or allegations involving similar conduct;
- The need for sanctions/responsive actions to bring an end to the discrimination, harassment, and/or retaliation;
- The need for sanctions/responsive actions to prevent the future recurrence of discrimination, harassment, and/or retaliation;
- The need to remedy the effects of the discrimination, harassment, and/or retaliation on the Complainant and the community; and/or,
- The impact on the parties.

Law Enforcement

If you are a victim of a crime, which includes sexual assault, dating and domestic violence, and stalking, you have a right to notify local law enforcement. You may receive assistance from the Title IX Coordinator or the Office of Campus Security in notifying law enforcement, by request. You also have the right to decline to notify law enforcement.

Police Numbers (non Emergency)

Philippi Police Dept. (304) 457-3700
Barbour County Sheriff's Dept. (304) 457-2352
WV State Police - Philippi Detachment (304) 457-1101
Barbour County 911 Non-Emergency (304) 457-5167

Emergencies

If you are experiencing an emergency, or feel you are in danger, call 9-1-1 or the Office of Campus Safety and Security 304-473-8011.

Any police investigation is separate from any University administrative investigation and resolution of alleged policy violation.

Any reports that involve a person who is a minor, or under the age of 18, will be reported to law enforcement in accordance with West Virginia state law.

Risk Reduction

Sexual violence, dating & domestic violence, and stalking are NEVER the victim's fault. The tips outlined below are offered in the hope that recognizing patterns can help reduce the risk of victimization and assault.

- Clearly communicate your intentions to sexual partners and given them a chance to relay their intentions to you.
- Understand and respect personal boundaries.
- Don't make assumptions about consent, someone's sexual availability, whether or not they are attracted to you, about how "far" you can go; or, about whether they are physically or mentally able to consent. If you don't know, ask.
- Understand that consent to one form of sexual behavior is not consent to all other forms of sexual behavior and that silence and passivity do not imply consent.
- Make your limits known as early and clearly as possible.
- Don't be afraid to say, "No" clearly and firmly.
- Take care of your friends and ask that they take care of you.
- Be aware of your surroundings and use the buddy system to look out for each other.
- If you drink, drink responsibly. Only drink something you poured yourself or that comes in a pre-sealed container. Eat before going out, consumer water, and don't let others make decisions about how much you will drink.
- Listen to your gut feelings. If you feel uncomfortable or feel like you might be at risk, leave and go to a safe place.

