

Office of Admissions

101 College Hill Drive Campus
Box 2003
Philippi, WV 26416
304.457.6210 or
800.263.1549
www.ab.edu

**College of Health, Science,
Technology, and Mathematics****School of Nursing**

Campus Box 2033
Philippi, WV 26416
Office: 304.457.6285
Fax: 304.457.6293
[ab.edu/academics/
rn-to-bsn-online/](http://ab.edu/academics/rn-to-bsn-online/)

Rebekah R. Hoxie, MSN, RN

Assistant Professor of Nursing
Director, RN-BSN Program
101 College Hill Drive
Campus Box 2033
Philippi, WV 26416
304.457.6385
hoxierr@ab.edu



Alderson Broaddus UNIVERSITY

School of Nursing Online RN-BSN Program

**A Degree Completion Program
Designed Specifically for Registered Nurses
with an Associate Degree or Diploma
Offering a Bachelor of Science in Nursing**

The Alderson Broaddus University School of Nursing developed the **Online RN-BSN Degree Completion Program** to meet the needs of registered nurses who have an Associate Degree or Diploma in Nursing. If you are interested in obtaining a Bachelor of Science Degree in Nursing without sacrificing work and family responsibilities, this program is for you. Our innovative format will allow you to earn your bachelor's degree in a way that fits your schedule, with class times and locations that are convenient. You will earn a bachelor's degree in Nursing designed to meet your career goals and to allow you to be a more effective leader.

From the beginning in 1945 as the first 4-year baccalaureate nursing program in West Virginia, the nursing program at Alderson Broaddus has attracted high-quality students and has graduated professionals who are leaders in nursing all across the United States and excel in many interesting nursing careers. The AB School of nursing is accredited by the Accreditation Commission for Education in Nursing (ACEN). The School of Nursing is an agency member of the National League for Nursing. In addition, the program is approved by the West Virginia State Board of Examiners for Registered Professional Nurses.

As a graduate of the AB School of Nursing, you will be prepared as a generalist in nursing, qualified to provide leadership in a variety of settings. The high quality of nurses graduating from AB relates directly to the fine caliber of students who enter the program and to the personal commitment of the nursing faculty as well as the excellence of the total university curriculum. At AB your liberal studies core requirements will strengthen your general knowledge, improve your learning skills, and give you more confidence to advance in the nursing profession.

Upon graduation, you will receive a BSN degree. If you choose to pursue graduate education, you can advance in nursing leadership roles such as nurse practitioner, clinician, educator, administrator, or researcher. The current focus in health care, including the demands of gerontology, managed care, and community-based health care, has highlighted the unique contributions that nurses can provide. The nursing curriculum at AB prepares nurses to meet these unique challenges. At AB your professors will be men and women of high academic and moral standing, who are committed to making a difference in the lives of the students they serve, as well as, the advancement of their profession.

*With a baccalaureate degree in nursing from Alderson Broaddus University,
you will join the professionals dedicated to excellence in health care.
At AB, you can prepare to make a difference.*

Program Student Learning Outcomes

The Alderson Broaddus University School of Nursing prepares professional nurses who can:

1. Create patient-centered, safe, quality evidence-based nursing care with diverse patients across the lifespan.
2. Design a caring environment for the patient, family and community to promote wellness, prevent disease, and facilitate healing.
3. Generate critical thinking necessary to provide quality patient care.
4. Professionally communicate/collaborate with members of the inter-professional team, the patient, family and community to provide and improve patient care.
5. Exemplify leadership in a variety of healthcare settings for diverse patient populations.
6. Synthesize information technology to communicate, manage knowledge, mitigate errors and support decision-making.
7. Assimilate professional, ethical, and legal guidelines in practice as a baccalaureate-prepared professional nurse.

Program Features

The Online RN-BSN Program is designed to be completed in 18 months of full-time study and 36 months of part-time study. RNs admitted to the Alderson Broaddus University School of Nursing Online RN-BSN Program will be assigned a nursing faculty member who advises the student relative to course registration and other academic issues as needed. Making the transition from associate degree nursing to baccalaureate professional nursing can be challenging and as one of the steps to success, the program as designed a required course that facilitates that transition.

CREDIT TOWARD DEGREE COMPLETION:

1. Credit by examination.
2. Credit by transfer.
3. Credit by escrow. Upon completion of 10 semester credit hours at Alderson Broaddus University in the Nursing major and a GPA of 2.5, the student may receive up to 40 semester hours of credit toward the required 120 credits necessary for graduation.

FOREIGN LANGUAGE: Not required

LIBERAL STUDIES PROGRAM: As outlined on Liberal Studies Check Sheet, which can be found at ab.edu/academics/liberal-studies.

AMONG THE REQUIREMENTS FOR GRADUATION: The student must earn a grade of C or higher in all required nursing and support courses and maintain a 2.5 cumulative GPA.

Program Benefits

1. Students are admitted for classes starting in August of each year
2. Complete nursing course requirements for the bachelor's degree in 18 months of fulltime study or approximately 36 months of part-time study
3. Attend and participate in online classes, delivered in 8-week modules thus minimizing interference with work schedules and family responsibilities
4. Improve communication and other management skills and strengthen their position in the job market
5. Graduate with a baccalaureate degree (a B.S.N.) from an accredited institution and be eligible to enter graduate school
6. Participate in classroom discussions and live classroom seminars and benefit from the varied experiences and ideas of classmates
7. Receive individualized instruction and specific attention to problem areas
8. Gain satisfaction from fulfilling an educational goal

Admission Criteria

Each applicant will be required to provide:

1. Current unencumbered license as a registered professional nurse
2. Graduate from an approved associate degree or diploma program in nursing
3. Official transcript from all prior academic work
4. Certified Background Check & Drug Screen through castlebranch.com

Students with Disabilities—Admission & Progression

The Alderson-Broaddus University School of Nursing complies with the University's admission and progression policy in response to the Americans with Disabilities Act of 1990. Students admitted to the nursing major are expected to be able to complete curriculum requirements which include physical, cognitive, and behavioral skills that are essential to the function of the entry level professional nurse. Reasonable accommodations will be made in order that nursing students with disabilities can successfully complete the nursing program; however, the successful candidate for graduation is expected to perform in a reasonably independent manner.

Required Standards:

1. Critical thinking ability sufficient for clinical judgment.
2. Interpersonal abilities sufficient to interact with individuals, families, and groups from a variety of social, emotional, cultural, and intellectual backgrounds.
3. Communication abilities sufficient for interactions with others in verbal and written form.
4. Physical abilities sufficient to move from room to room and maneuver in small places.
5. Gross and fine motor abilities sufficient to provide safe and effective nursing care.
6. Auditory ability sufficient to monitor and assess health needs.
7. Visual ability sufficient for observation and assessment in nursing care.
8. Tactile ability sufficient for physical assessment.

Progression Within the Nursing Major

Once a student enters the nursing major, progression within that student's nursing course sequence depends upon the student being able to maintain the following:

1. A cumulative GPA of 2.5 or higher
2. A progression grade of 78% or higher on testing in all nursing courses

Graduation Requirements

This program requires 120 credits for graduation with 24 credits in nursing from Alderson-Broaddus University. Students are required to complete all graduation requirements for a bachelor's degree as specified in the Alderson Broaddus University Catalog. Upon completion of 10 credits at Alderson Broaddus University in the nursing major and a grade point average of 2.5 (on a 4.0 scale), the student may receive 40 hours of credit toward the required 120 credits necessary for graduation. These credits are determined by evaluating the nursing courses completed at the previous institution and granting escrow credits for these course as if they had been taken at Alderson Broaddus University.

RN-BSN Program Checklist

College of Health, Science, Technology & Mathematics: Major in NURSING (RN-BSN) Leading to Bachelor of Science Degree

Required:

Professional Courses (NRSG):

| | | | |
|-------|-----|-----|---|
| _____ | 405 | (3) | Transition to Professional Baccalaureate Nursing Practice |
| _____ | 415 | (3) | Health Assessment |
| _____ | 425 | (3) | Nursing Research |
| _____ | 435 | (3) | Nurse as Manager |
| _____ | 445 | (3) | Nursing Professional Development |
| _____ | 455 | (3) | Community Mental Health Nursing |
| _____ | 465 | (3) | Community as Client |
| _____ | 475 | (3) | Excellence in Nursing |

Plus:

_____ Complete Liberal Studies Check Sheet

Technology Recommendations

The Online RN-BSN Program utilizes Moodle, a learning management system for all coursework. During the capstone course, students will also take a proctored exam through Assessment Technologies Institute, LLC (ATI). Virtual simulations may also be required throughout the curriculum.

Windows: Operating System: 32-bit and 64-bit versions of Windows 10 or higher; the supported versions of Windows 10 certified for use are 2004, 20H2, and 21H1. CPU Processor: 2.0 GHz Intel i3 processor or equivalent, RAM: 4 GB or higher, 4 GB or higher of available space on hard drive, and screen resolution at least 1280 X 768.

MAC: MacOS 10.13 or higher or MacOS Catalina (version 10.15), CPU Intel processor, RAM: 4 GB or higher, 4 GB or higher of hard drive space.

iPad: iPad 5+, iPad Air, iPad Mini 2+, iPad Pro with operating systems of iPadOS 13, 14, 500 MB of free space.

ATI Proctored Assessments are not currently supported on iOS or Android tablets or mobile devices. Remember to clear your browser cache and browser history. Chrome, Firefox, Safari are browsers recommended for use with ATI. JavaScript and cookies must be enabled within browser. Refer to the ATI Website Troubleshooting Guide on your Moodle course page for step-by-step troubleshooting instructions on how to resolve website issues prior to contacting ATI Support.

Stable internet connection is required. A minimum internet speed of 5 Mbps is recommended. Test your internet speed using www.speedtest.net.

Please note: Individual courses may have additional technical and/or software requirements.

Fees & Financial Aid

The total cost of educating a student at Alderson Broaddus University for one year is significantly more than the amount paid by the student. Gifts to Alderson-Broaddus from churches, trustees, alumni, and other friends, along with endowment income and certain efficiency factors, provide the difference. The University strives to keep the cost to parents and students as reasonable as possible, consistent with the development and maintenance of an instructional staff and campus facilities, which assure high-quality education. The University reserves the right to adjust charges from year to year in accordance with operating costs and inflationary trends.

About Financial Aid

Financial aid is money available from federal, state, university and private sources to help students meet university costs. Financial aid helps fill the gap between the costs of attending college and the amount that students and their families can afford to pay. These funds may be comprised of grants and scholarships, work opportunities and low-interest student loans. To receive your personalized financial aid package, simply apply and be accepted to Alderson Broaddus University and complete the Free Application for Federal Student Aid (FAFSA).

The Financial Aid Office

Any student wishing to apply for financial assistance should contact the Financial Aid Office at (304) 457-6354. The Financial Aid Office is available to answer your questions and to help estimate your eligibility for financial assistance. Office hours are 8 a.m. until 4:30 p.m. Monday through Friday. Other hours are available by appointment.

Loans

Federal Stafford loans are fixed-rate student loans for undergraduate and graduate students attending college at least half-time. Stafford loans are the most common and one of the lowest-cost ways to pay for school. Nearly all students are eligible to receive Stafford loans regardless of credit. Stafford loans may be subsidized by the U.S. Government or unsubsidized depending on the student's need. Also, available is the Federal Perkins Student Loan, a limited funding that may be awarded on the basis of demonstrated financial need.

Grants

Grants are awarded based upon a variety of factors, but primarily upon your demonstrated financial need.

Federal Pell Grant - Provided by the federal government and administered by the University, this grant is awarded on the basis of an eligibility index published yearly by Congress. The amount of each student's award is based upon cost of attendance and the effective family contribution (EFC).

Federal Supplemental Education Opportunity Grants - This grant is awarded to the student who demonstrates exceptional financial need and is eligible for a Federal Pell Grant. Renewal of these awards is based upon continued need and satisfactory academic progress.

West Virginia Higher Education Grant - This grant is available to students who are residents of the state of West Virginia and is based on need. Pennsylvania also awards its state grants to students attending Alderson Broaddus University. Application is made by filling the state questions on the Free Application for Federal Student Aid (FAFSA).

Financial Aid Checklist

1. Fill out the FAFSA (Free Application for Federal Student Aid) for the year in which you are seeking admission. If you file after March 1st (priority deadline), it is not too late to receive financial aid. However, to be eligible for the maximum amount of financial aid, you must file before March 1st. The FAFSA is the application for all financial aid at Alderson Broaddus University. Go to www.fafsa.ed.gov to apply. AB's school code is 003806. You do not have to be accepted to your program of study before you complete the FAFSA.
2. To complete and sign you FAFSA on-line as well as complete steps 8 and 9, you must have a PIN number. You can go to www.pin.ed.gov to register for your PIN number. This PIN will allow you to access all your federal information on-line.
3. Once you have filled out the FAFSA and have been accepted to your program, the financial aid office will send you a financial aid award letter that lists all financial aid you qualify for through the university.
4. Sign and return one copy of every award letter that is sent to you to the financial aid office. You may accept, decline, or reduce any items of financial aid. Once we have received your signed financial aid award letter, the financial aid office will be able to start processing your financial aid.
5. Some applicants will be chosen by the federal government for the verification process. If you are selected, we will notify you, and you must complete the certification worksheet, turn in copies of a signed federal tax return, and copies of all W-2 forms. We cannot apply any financial aid to your account until you fully complete the verification process.
6. If you are a first-time borrower of federal Stafford loans, you must complete a promissory note. Go to www.studentloans.gov to complete a new MPN (master promissory note) for student loans. Follow the steps and be sure to list Alderson Broaddus as the University you are attending.
7. After the All first-time borrowers of Stafford loans must complete an entrance counseling interview. You may go to www.studentloans.gov and click on Entrance Counseling to complete the required counseling. Be sure to list Alderson Broaddus as the University you are attending. You must apply for financial aid each year. If you have any questions, please feel free to call the Financial Aid Office at 304-457-6354. The office is open Monday through Friday from 8:00am until 4:30 p.m.

Tuition & Fee Schedule

Tuition

Tuition is due at registration prior to the first-class session; second and third semester payments are due on or before registration at the last class session of the prior semester.

Tuition charges are based on the number of university-sponsored semester hours attempted. These rates apply to full-time and part-time students. The charge for 2022-2023 academic year is \$350 per credit hour.

Payment Plans

Nelnet Budget Plan - For those who desire to pay their educational expenses on a monthly basis, the University will accept the Nelnet Budget Plan provided by Nelnet Business Solutions. An information pamphlet is available upon request.

Employer Reimbursement Plan - If your employer will reimburse tuition costs upon successful completion of each semester, you are still responsible for payment at registration.

Visa and MasterCard – are accepted for payment of tuition and fees.

Other Fees throughout the program

1. Background check, drug test & immunization tracker - \$100 (one-time fee)
2. ATI Leadership Exam in Capstone Course (\$46).
3. Books and Resources (the cost of resources may range from \$50 to \$300 per course)

Nursing Course Descriptions

The curriculum's seven End-of-Program Student Learning Outcomes (PSLO's) progressively build from Level I through III. Successive levels target the same seven nurse-learner behaviors, but with each new level, the initial action verb augments the depth and complexity of the learning outcome behavior and the growth expected. The RN-BSN students begin the program with two Level I course including "Transition to Professional Baccalaureate Nursing Practice" (described below) and "Health Assessment". These are followed by courses in Level II which help to round out the student's growing perspective of the baccalaureate role of the registered nurse. The remaining RN-BSN course at Level III ends in a capstone entitled "Excellence in Nursing" where the professional nurse demonstrates the synthesis of concepts and nursing issues acquired throughout the curriculum.

Nursing (NRSG)

NRSG 405 Transition to Professional Baccalaureate Nursing Practice

This initial course in the RN-BSN online program introduces the student to the conceptual basis of professional baccalaureate nursing using the knowledge, skills, and behaviors associated with the nursing process as a venue for introducing the Program's Student Learning Outcomes (PSLOs) and the Alderson Broaddus curriculum. The baccalaureate experience portion culminates in portfolio development providing a means to describe one's current and potential practice. Student learning outcomes provide a framework pertaining to quality evidence-based nursing care, environment, critical thinking, inter-professional communication/collaboration, leadership, informatics and professional ethical and legal practice. The course incorporates therapeutic communication, mental health, family and transcultural considerations. (3 semester hours lecture and 0 semester hours clinical.) Prerequisite: Admission to Nursing Program.

3 semester hours

NRSG 415 Health Assessment

This course focuses on the theoretical basis and psychomotor skills used when assessing the health status of individuals while emphasizing cultural diversity, age-related differences, and lifestyle factors. It introduces the role of the professional nurse in identifying and communicating normal findings and common deviations from normal. This course provides the opportunity to apply cognitive and psychomotor skills incorporating caring while performing a systematic, patient-centered health assessment. (2 semester hours lecture, 1 semester hour hours clinical.) Prerequisite: NRSG 405.

3 semester hours

NRSG 425 Nursing Research

Building on the introductory concepts of evidence-based nursing practice from earlier courses, students examine all aspects of the research process as it relates to the baccalaureate nurse's role in research. Identification of practice issues, appraisal and integration of evidence, evaluation, of patient outcomes and sharing best practice occurs with the interprofessional healthcare team as

addressed. (3 semester hours lecture and 0 semester hours clinical.) Prerequisite: NRSB 405.

3 semester hours

NRSB 435 Nurse as Manager

This theory course provides a basis in evidence-based processes used in the nursing leadership role in a variety of healthcare settings for the purpose of providing and improving patient care that is safe, as well as developmentally and culturally appropriate. It focuses on healthcare systems, organizational designs and governance, quality improvement, cost-effective care, change theory, conflict resolution, delegation and the role of the professional nurse as a leader. (3 semester hours lecture and 0 semester hours clinical.) Prerequisite: NRSB 405.

3 semester hours

NRSB 445 Nursing Professional Development

This course focuses on lifelong learning in which nurses engage to develop and maintain competence, enhance professional nursing practice, and support achievement of career goals. It focuses on current health policy issues, health care ethics, evidence-based practice, communication, informatics, leadership and management strategies with diverse client populations across the lifespan. (2 semester hours lecture, 1 semester hour hours clinical.) Prerequisite: NRSB 405.

3 semester hours

NRSB 455 Community Mental Health Nursing

Community Mental Health focuses on the acquisition and application of the theoretical basis for quality, safe, evidence-based, patient-centered nursing care in the community for patients experiencing mental health problems. This course focuses on care that is developmentally and culturally appropriate for patients needing mental health interventions and incorporate critical thinking, quality improvement, collaboration and information technology as they relate to the care of diverse patients in the community mental health system. Integration of standards of practice and legal and ethical responsibilities occur as the self-aware professional nurse examines therapeutic groups in the community. (2 semester hours lecture, 1 semester hour hours clinical.) Prerequisite: NRSB 405.

3 semester hours

NRSB 465 Community as Client

Operationalizing the Program Student Learning Outcomes, this course adds the additional focus of strengthening the theory base and continuing to experience community as patient. Through a variety of venues and modalities, students continue to experience the paradigm shift to community-as-patient and provides baccalaureate nursing care that promotes health and wellness. (2 semester hours lecture, 1 semester hour hours clinical.) Prerequisite: NRSB 405.

3 semester hours

NRSB 475 Excellence in Nursing

This is the capstone course for the RN-BSN program. The student engages in academic endeavors that reflect application, synthesis and evaluation of concepts and nursing issues

studied throughout the completion program. Application of educational experience to professional growth and contribution to the nursing profession is emphasized. (2 semester hours lecture, 1 semester hour hours clinical.) Prerequisites: NRSG 405, NRSG 415, NRSG 425, NRSG 435, NRSG 445, NRSG 455, and NRSG 465.

3 semester hours

Sample Program of Study for Online RN-BSN Students

Progression within the program will be based on time of enrollment and student's program of study decision to proceed as a full-time or part-time student.

Full-time student will be scheduled no more 6 credit hours per 8-week session.

Part-time student will be scheduled 3 credit hours per 8-week session.

Number of electives will depend on students transfer credits received.

Students must complete the required nursing courses (24 credit hours), 13 liberal studies requirements, and must complete the required 120 credits for graduation. The liberal studies requirements are often met partially or completely with transfer credit.

Nursing 405 is the first required course at Level I. Nursing 415 may be taken concurrently with Nursing 405 in the first 8-week module for full-time students. The intervening courses (Nursing 425, Nursing 435, Nursing 445, Nursing 455 and Nursing 465) are Level II courses and may be taken as scheduled or in any sequence as offered and available. Nursing 475 is the Level III capstone course and must be taken as the final course in the RN-BSN program. All liberal studies requirements must be complete before the student may take Nursing 475. The student's adviser will work closely with each student to recommend a course sequence for degree completion of all program requirements. The following sequencing tables show two formats for taking classes in the RN-BSN degree completion program as either a full-time or part-time student.

Full Time Progression

| <i>Year 1</i> | <i>Fall 1st 8-week module</i> | <i>Fall 2nd 8-week module</i> | <i>Spring 1st 8-week module</i> | <i>Spring 2nd 8-week module</i> | <i>Summer 1st 6-week module</i> | <i>Summer 2nd 6-week module</i> |
|-------------------|--|--|--|--|--|--|
| | Nursing 405 3 semester hours | Nursing 425 3 semester hours | Nursing 435 3 semester hours | Nursing 445 3 semester hours | Liberal Studies 3 semester hours | Liberal Studies 3 semester hours |
| | Nursing 415 3 semester hours | Liberal Studies 3 semester hours | Liberal Studies 3 semester hours | Liberal Studies 3 semester hours | Liberal Studies 3 semester hours | Liberal Studies 3 semester hours |
| <i>Year 2</i> | <i>Fall 1st 8-week module</i> | <i>Fall 2nd 8-week module</i> | <i>Spring 1st 8-week module</i> | | | |
| | Nursing 455 3 semester hours | Nursing 465 3 semester hours | Nursing 475 3 semester hours | | | |
| | Liberal Studies 3 semester hours | Liberal Studies 3 semester hours | Liberal Studies 3 semester hours | | | |

Alderson Broaddus University
Online RN-BSN Program

Part Time Progression

| | | | | | | |
|--------------------------|---|---|---|---|---|---|
| <i>Year 1</i> | <i>Fall 1st 8-week module</i> | <i>Fall 2nd 8-week module</i> | <i>Spring 1st 8-week module</i> | <i>Spring 2nd 8-week module</i> | <i>Summer 1st 6-week module</i> | <i>Summer 2nd 6-week module</i> |
| | Nursing 405 3 semester hours | Nursing 425 3 semester hours | Liberal Studies 3 semester hours | Nursing 445 3 semester hours | Liberal Studies 3 semester hours | Liberal Studies 3 semester hours |
| <i>Year 2</i> | <i>Fall 1st 8-week module</i> | <i>Fall 2nd 8-week module</i> | <i>Spring 1st 8-week module</i> | <i>Spring 2nd 8-week module</i> | <i>Summer 1st 6-week module</i> | <i>Summer 2nd 6-week module</i> |
| | Nursing 415 3 semester hours | Liberal Studies 3 semester hours | Nursing 435 3 semester hours | Liberal Studies 3 semester hours | Liberal Studies 3 semester hours | Liberal Studies 3 semester hours |
| <i>Year 3</i> | <i>Fall 1st 8-week module</i> | <i>Fall 2nd 8-week module</i> | <i>Spring 1st 8-week module</i> | <i>Spring 2nd 8-week module</i> | <i>Summer 1st 6-week module</i> | <i>Summer 2nd 6-week module</i> |
| | Nursing 455 3 semester hours | Nursing 465 3 semester hours | Nursing 475 3 semester hours | Liberal Studies 3 semester hours | Liberal Studies 3 semester hours | Liberal Studies 3 semester hours |

Accrediting Agencies

The Accreditation Commission for Education in
Nursing (ACEN)
3390 Peachtree Road NE, Suite 1400
Atlanta, Georgia 30326
Phone: 404.975.5000
Fax: 404.975.5020
Email: info@acenursing.org

State of WV Board of Examiners for Registered
Professional Nurses (WVBOERN)
5001 MacCorkle Avenue, SW
Charleston, WV 25309
Phone: 304.744.0900
Fax: 304.744.0600

Notice of Disclaimer

Nothing in the catalog or any of Alderson Broaddus University's written policies, handbooks, or other documents, and nothing stated orally by a representative of the University should be construed to create any contractual obligations on the part of the University. Furthermore, no one at the University is authorized to contractually obligate the University to any student unless the obligation is in writing and is signed by the President of the University or his designee. Recognizing that changes may be necessary, the University reserves the right to change at any time its policies, guidelines, and procedures, including without limitation, the University's curricula, course offerings, fees, requirements for graduation, and any other matter set forth in the various catalogs, manuals, written policies, and other documents, at the sole discretion of the University.

Notice of Non-Discrimination

Alderson Broaddus University is committed to providing and maintaining a learning and working environment that is free from any form of illegal discrimination or harassment in accordance with federal, state and local law, including Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Title VI and Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Americans with Disabilities Amendments Act, the Age Discrimination in Employment Act, the West Virginia Human Rights Act, and their implementing regulations. Specifically, the University does not discriminate on the basis of sex, age, race, color, national origin, disability, religion, veteran status, or any other characteristic protected by federal, state and local law in recruitment, admission, educational programs, University activities or employment. There will be no retaliation against any individual who makes a good faith report of discrimination or harassment or participates in or cooperates with any investigation of alleged discrimination or harassment.

The following person has been designated
to handle inquiries regarding the University's
non-discrimination policies:

Bruce Blankenship/Title IX Coordinator
101 College Hill Drive
Philippi WV 26416
304.457.6302
blankenshipba@ab.edu

Additionally, you may contact the United States
Department of Education, Office of Civil Rights:

U.S. Department of Education, Office of Civil Rights
Lyndon Baines Johnson Department of Education
Building
400 Maryland Avenue, SW
Washington DC 20202-1100
Telephone: 800.421.3481 Fax: 202.453.6012
TDD 877.521.2172
Email: OCR@ed.gov

*Alderson Broaddus University provides support for disabled students.
If you are qualified for such support, contact the coordinator of your course.*

*If you are a student with a disability and would like to discuss eligibility for accommodations,
please visit the Academic Center for Educational Success (ACES) on the 3rd floor of Burbick Hall.
ACES supports students with disabilities and coordinates provisions of services between students and faculty.
Contact the Director of ACES for assistance at 304.457.6274.*