

Alderson Broaddus University
COVID-19 Response Plans for Fall 2021
As of 08/09/2021

Guiding Principles for All Members of the Community

Alderson Broaddus University is excited to welcome students back for the Fall Semester, 2021 to a campus that may allow for student and staff interactions approximating those reached prior to the COVID-19 pandemic. The ability to do so will be greatly enhanced by COVID-19 vaccinations. Simply put, the greater number of our campus community who are vaccinated means the higher the likelihood to returning to a fully vibrant campus environment.

Therefore, **the University strongly recommends that every person working and learning on our campus be vaccinated** unless she/he is unable to do so for medical or religious reasons. Current pandemic epidemiology indicates that all COVID vaccines are SAFE with minimal side effects and STRONGLY effective in reducing death and hospitalization from the virus, including the DELTA VARIANT.

The University recognizes that there may be some who still choose not to be vaccinated and that the reality of the COVID-19 virus will continue to impact the campus community. The protocols contained in this plan for Alderson Broaddus University have been put in place to mitigate risk posed by COVID-19 while providing the best possible experience for students. University officials are keenly aware that the plans and guidance contained herein may need to be adjusted as conditions change and new guidance becomes available from federal, state, and local government, local health officials, and legal counsel.

This plan for the Fall 2021 return of students to campus is grounded in the following values and principles:

Guiding Values:

- We value the in-person interactions that leads to learning and growth made possible through in-person instruction and an on-campus living and learning environment.
- We value individual social responsibility required to promote and sustain community and public health.
- We value using federal, state, local, community, and other resources to guide decisions when weighing risks. We adjust operations when confronted with new, heightened risk.

What we WILL DO:

- Request that all members of the campus make known their vaccination status.
- Respond to known outbreaks of COVID-19 on campus and constantly monitor and reconsider plans in light of facts of the moment.
- Maintain confidentiality of medical conditions, including positive COVID-19 diagnoses where the identity of the person can reasonably be ascertained.

- Encourage good public health practices and encourage all members of the campus community to assist in reasonable measures to clean and sanitize University spaces.

What We CANNOT DO:

- Keep every person safe and disease-free. The inherent nature of in-person interactions as well as a Campus setting not conducive to keeping all spaces and surfaces sterile means individual commitment to social distancing guidelines, personal handwashing and other hygiene measures are paramount.
- Control the actions of all people or the adherence of young adults to safety protocols.
- Take action outside the bounds of recommended safety guidelines to diminish the quality of on-campus experiences for students unless directed to do so by public health or government agencies.

Health and Safety Guidelines

Return to Campus

- Students will report their vaccination status during the check-in process.
- Employees will be asked to report their vaccination status to Human Resources.
- Those who have **not** been vaccinated will be asked to respond to the following:
 - Are you are currently having symptoms of COVID-19?
 - Have you ever been tested positive for COVID-19? If so, when?
 - Would you be interested in getting a vaccine?
- Those who have been fully vaccinated will be asked to provide the date of their final inoculation. Those who have had only one dose of a two-dose vaccine will be asked if they would like to receive their booster dose.

Campus Protocols

- Social distancing requirements have been suspended. However, unvaccinated persons should still consider practicing social distancing (6 feet distance or greater from others).
- Guidelines for face coverings / masks:
 - No face coverings/masks will be required during outdoor activities.
 - Fully vaccinated persons are not required to wear face coverings / masks either indoors or outdoors. **(NOTE: Due to the transmissibility of the COVID-19 Delta variant even among fully vaccinated persons, the CDC currently recommends that both vaccinated and unvaccinated persons wear masks when indoors. The University STRONGLY urges all members of the campus community to follow this recommendation until further notice).**
 - Students, faculty and staff who have not been fully vaccinated **must** wear masks when indoors unless alone in a private office or when in their residence hall room.
 - Face coverings / masks may be worn at any time at a person's own discretion.
 - Individual employees or offices may, at their own discretion, require visitors to their areas to wear face coverings / masks.
 - Faculty at their discretion may require all students in a class to wear face coverings / masks.

- All persons should always have face coverings / masks available to them.
- Campus community members who have ***not been fully vaccinated:***
 - Must seek COVID-19 testing if symptoms develop. The Wellness Center can conduct COVID-19 tests.
 - Must isolate per CDC guidelines if tested positive for COVID-19.
 - Must participate in contact tracing and will be subject to quarantine if it is determined the person has been in close contact with someone who has tested positive for COVID-19.
- Campus community members who ***have been fully vaccinated:***
 - Must isolate per CDC guidelines if tested positive for COVID-19.
 - Must, after being in close contact with someone with COVID-19, seek a COVID-19 test 3-5 days following the date of their exposure AND wear a mask in public indoor settings for 14 days.
 - Must monitor for symptoms of COVID-19 for 14 days following an exposure.
 - Should seek testing AND wear a mask indoors if having symptoms of COVID-19 even if there is no known exposure.